SM 180411

KSG - Leadership Ethos "Lethos" Projects
at the Munich University of Philosophy

Karl Schlecht Stiftung
... Seeking and Fostering **GOODNESS itself**

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and has to be overlooked and corrected by a specialist who is competent and a native speaker
qualitative ? – innovative ? – prepared ? – flexible ? – competent ? – value conscious ?

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The Karl Schlecht Foundation supports leadership-related projects at the Institute for Philosophy and Leadership at the University of Philosophy in Munich (https://www.hfph.de/).

The institute, headed by Prof. Dr. Michael Bordt SJ, deals with questions of leadership and leadership ethics (LETHOS) in research and teaching. While the universities focus on teaching specialist knowledge, the LETHOS project is dedicated to personal development and the training of self-leadership skills for particularly talented and talented people with leadership ambitions.

Above all, self-reflection and self-perception are trained and educated.

The Institute for Philosophy and Leadership draws primarily on the tradition and experience of the Jesuit Order, which has supported people in top positions for more than 450 years. The LETHOS Academies are designed after the retreat of Ignatius of Loyola and adapted to the present day.

In the retreats, which take place in silence, one practices the increasingly sensitive perception of oneself. It is a bit like walking into the desert, into the loneliness of the heart.

This requires a place according to Prof. Bordt that supports this solitude - e.g. Schloss Elmau (https://www.schloss-elmau.de/).

An essential element is also the discussion with real top executives of good companies. In addition, a morning yoga program tailored to each day. This is essential for the experience of young people to get away from the head and into self-perception.

The Institute's work is guided by the ideal of biophilic, humanistic leadership: Only those who can lead themselves and give orientation are able to lead other people.

The main purpose of **institute research** is also to develop and determine the effective training and further education formats for students and future managers in top positions in professional life. So that bridges can be moved from philosophy - the trust promoted by the KSG, the global ethic - to other disciplines such as business management or psychology. Against this background, its activities close a previously existing gap in the institute portfolio sponsored by the Karl Schlecht Foundation (www.karlschlechtstiftung.de/projekte/leadership), in particular LPC (Leadership Personality Center Ulm), LEIZ (Leadership Excellence Institute Zeppelin), EFSC (Erich Fromm Study Center Berlin).

LETHOS offers intensive **courses** as well as personal **advice and support** not only for young people but also for managers. This usually takes place in the different leadership academies listed below, entitled"Leadership and Personality", for which the Karl Schlecht Foundation awards scholarships:

1. **LETHOS-FP-Academy "Leadership and Personality**" is aimed at young people between 23 and 30 years of age who show extraordinary achievements as well as talent and willingness to take on a leadership role. They are offered throughout Germany for students and graduates of all subjects.

2. **LETHOS-NaWi-Academy** "Leadership and Personality", analogous for students and graduates of engineering and natural sciences.

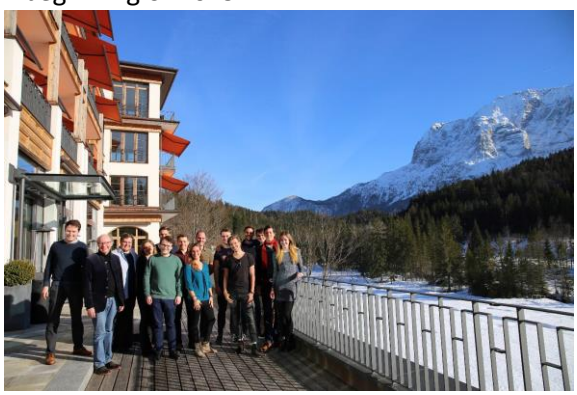
3. **LETHOS MMU Academy** for students in the entrepreneurial qualification program Manage & More of the UnternehmerTUM Munich

4. **LETHOS BEA Academy** for Alumni of the Bavarian Elite Academy

5. **LETHOS-LEIZ & HEED Academy** for students at LEIZ and HEED

6. **LETHOS-Trust-Perfectioning** - Coaching for value canon, value catalogue, development and trust controlling. Pilot project at ZU end of 2018 analog CoPhy (http://www.karl-schlecht.de/fileadmin/daten/Download/Cophy/2017/Cophy_Sheet__LD151214_Rev_170725_Web_2.pdf)

All of them are also more or less cooperatively or synergetically associated with these KSG-funded institutes:

1. **"LEIZ**" Leadership Excellence Institute at the Zeppelin University Friedrichshafen
2. **"HEED**" - Institute for Human Engineering & Empathic Design at the University of Pforzheim, heedPF.
3. **BEA Alumni Association** of the Bavarian Elite Academy
4. **LPCu-Leadership** Personal Care Center at UNI ULM - regarding spirituality for value-oriented, biophilic empathy etc. with leading companies, in companies or authorities supported by LPC
5. **EFSC-** Erich Fromm Study Center at the IPU Berlin
6. **WEIT-Weltethos** Institute at the UNI Tübingen regarding confidence building in business based on the Global Ethic idea.

A LETHOS evaluation by the Stifterverband der Dt. Wissenschaft is scheduled for the end of 2018 / beginning of 2019.